3.—Minimum Wage Rates for Female Workers in Canada Under

Note.-For further details regarding minimum wage rates for females, see pp. 94-104 of Wages and

| | Industry. | Nova Scotia.1 | | | Quebec.2 | | | Ontario,3 | | |
|-----|--|------------------------------|----------------|--------------|-------------------------------|--------------------------------|--------------|------------------------------|------------------------------|--------------|
| 200 | | Wages per Week. | | Hours | Wages per Week. | | Hours | Wages per Week. | | Hours |
| 35 | | Adults, Experi- enced. | | per Week. | Experi- | Minors, Learn- ers, etc. | per Week. | Adults, Experi- enced. | | per Week. |
| 510 | ###################################### | \$ | \$ | | \$ | \$ | | \$ | \$ | |
| 1 | Manufacturing | 10·00- 11·00 | 6·00- 10·00 | 44-50 | 9·00- 12·50 ⁹ | 6·00- 11·000 | 44-55 | 10·00- 12·50 | 6·00- 11·00 ¹² | 48-54 |
| 2 | Fruit and vegetable canning | - | - | - | - | - | | 18-25 c. per hr. | 15-20 c. per hr. | |
| 3 | Laundering, dry clean- ing, etc | 10·00- 11·00 | 6-00- 10-00 | 44-50 | 18-22 c. per hr. | 13-20 c. per hr. | 11.00 | 11 · 00- 12-50 | 7·00- 11·00 | 48-54 |
| 4 | Retail stores | 10·00- 11·00 | 6·00- 10·00 | 44-50 | 8·00- 12·5010 | 6 · 00- 10 · 0010 | 40-60 | 8·00- 12·50 | 6·00- 11·00 | 48-54 |
| 5 | Hotels, restaurants, etc | 10·00- 11·00 | 8·00- 10·00 | 44-50 | 15·00- 22·00 ¹¹ | - | - | 20-26 c. per hr. | 4-7 | |
| 6 | Hairdressing, etc | 10·00- 11·00 | 6·00- 10·00 | 48 | 10 · 00- 12 · 50 | 6·00- 11·00 | 48 | 10·00- 12·5013 | 4·00- 10·50 | 48-54 |
| 7 | Theatres and amusement places | ~ | - | 323 | - | - | - | 11 · 00- 12 · 5014 | - | 48-54 |
| 8 | Offices | | 7·00- 10·00 | 48 | - | - | - | 8·00- 12·5015 | 6.00- 11·00 | 48-54 |
| 9 | Telephone operators | 9·00- 11·00 | 6·00- 10·00 | 44-50 | - | - | = | 7·00- 12·50 | 5·00- 11·00 | 48 |

- 1 Rates apply to cities and incorporated towns.
- 2 Rates vary according to population and industry, the higher rates for Montreal and district.
- ³ Rates vary according to locality and population.
- 4 Rates apply generally throughout province, also to male workers in many cases and to boys under 18 in cities.
 - 5 Only in cities and within a radius of 5 miles; applies to males as well as females.
- ⁶ Apply to centres with more than 600 population, and to Banff, Lake Louise, Waterton Lake Park and Jasper, except in case of "Fruit and vegetable canning, etc." (where rates given apply throughout the province), and except in case of telephone operators.
- ⁷ Rates apply throughout the province. Provision made for washing, curing, packing, etc., (except canning) of fish as follows: experienced—\$15.50 per week (48 hours) or 32 7/24 cents per hour; minors, learners, etc.—\$12.75 to \$14.75 per week.
- It is now industries, instead of a graduated scale according to experience, stipulated percentages of female workers in each establishment must receive the full minimum wage, while the remainder may work
- at lower minimum rates.

 9 Hourly rates are fixed for certain industries: adults, experienced—19 to 25 cents per hour, minors, learners, etc.—12½ to 19 cents.
 - 10 Includes departmental and chain stores, also wholesale establishments.
 - 11 Hotels, per month with room and board. Restaurants: 17 and 15 cents per hour.
 - 12 Custom millinery trades not in factories: minors, learners, etc.-\$5.00 to \$10.00.
 - 13 Shoe shine parlours in Toronto only, all including learners \$12.50 (under separate order).
 - 14 Or 25 to 30 cents per hour.
 - 15 Apply also to elevator operators including learners (under separate order).
 - 16 Apply also to departmental stores and mail-order houses (under separate order).
- 23 Higher rate applies to Winnipeg and district, and Brandon at any time; to Portage la Prairie, May to October; and to any summer resort, June to September.